



Anti-Corruption and Bribery Policy

The KPL Anti-Corruption and Bribery Policy has been framed to comply with the ethical standards and all anti-corruption laws applicable to Company's Business in local and global markets. The policy requires all the KPL employees and other party acting for or on behalf of KPL to ensure that all dealings both in private and government sectors, are carried out in compliance with all relevant laws and regulations and with the ethical standards of integrity. KPL has zero tolerance for corrupt activities of any kind, whether committed by employees, officers or other parties acting for or on behalf of the KPL.

Corrupt Payments: KPL employees and any other party acting for or on behalf of KPL, shall not directly or indirectly, promise, authorize, ratify or offer to make or make any "payments" of "anything of value" to any individual or institution for the purpose of influencing or inducing or as a reward for any act, omission or decision to secure an improper advantage for obtaining or retaining business.

Bribery to Government Officials: This policy is particularly applicable to "payments" of "anything of value", or at the request of, "government officials". The KPL Policy prohibits payments by its employees or other parties acting for or on its behalf to any Government irrespective of the fact whether anti-corruption laws exist or not in the countries where it operates.

Facilitating Payments: The KPL Policy does not exempt facilitating payments to an individual to secure or expedite routine government action by government officials and such bribery is therefore prohibited.